

## Sarthak Sustainable Employment Program for Persons with Disability

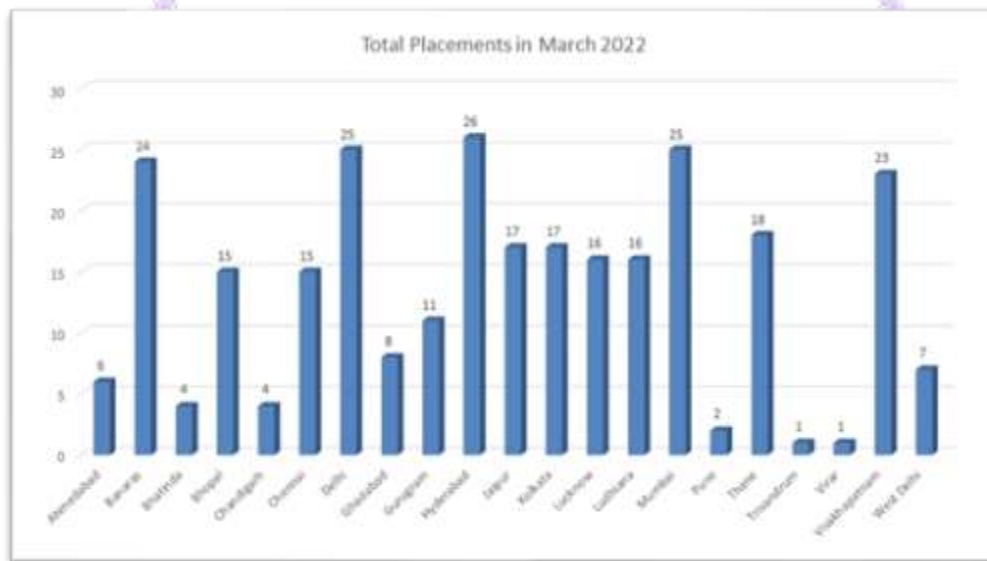
(Progress Report- March 2022)



When it comes to inclusion of people with disabilities in the workforce, Indian businesses have a long road to travel. Only 34 lakhs of the about 1.34 crore people with disabilities (PwDs) in the employable age have a job in India, according to Equiv.in, a recruitment platform that cited government data for the numbers. That is an unemployment rate of more than 70%. Which is why Sarthak envisions to employ more and more trained persons with disabilities in various professional paradigms.

Sarthak believes in the model where it provides equal opportunities to the persons with disability, recruiting them to 10 main sectors i.e., **Retail, IT, ITES Hospitality, Ecommerce, Banking & Financial Services, Insurance, Civil Aviation, Health and manufacturing sectors.** In the last 14 years with geographic presence over 15 states in India it is working to empower people with disabilities far and wide so they can live their life with dignity and respect. Through Sarthak initiatives, more than 23,450 People with disabilities have been successfully working in leading corporate houses.

The graph below shows the successful number of persons with disability placed in March 2022



Total number of placements– 281 candidates

New Hiring Partners for the month of March



## Success stories in March Month



### **Rahul –Sarthak Bhopal Center**

This is the story of Rahul who belongs from Bhind city district Gwalior (MP). Rahul was born perfectly fine like other child but when he was 1 year old he met with an accident where his right hand fingers got burned badly, immediately his father went him to the hospital for treatment. Doctors said it needed surgery but it was not possible that time as he was very young and it was very risky for him. So, the doctors suggest to not to do surgery and his family agreed to them. After that incidence he was unable to work from his right hand properly.

Rahul belongs from a middle-class family where financial condition of his family was not good and it was very difficult for him to complete his education. He did his secondary education from his hometown. After that he came to Indore where his elder brother was living who supported him for his education. Rahul completed his graduation in B.sc (Biotech) from Indore. After graduation he also completed his post-graduation in MBA from Indore as well. He was willing for job opportunities after completed his education.

Rahul faced lots of challenges and criticism in his life, he said his family was very supportive but his relatives were always criticized to his parents for his disability. He said because of his disability he felt very de-motivated because lots of work which was done by both hands, he was unable to do so.

One day he received a call from Sarthak and enrolled himself for training session. He said because of Sarthak he developed his English, Computer and Soft skills which were necessary for a Job. He said due to Sarthak he was able developed his communication skills as well as confidence level. He said before Sarthak he used to feel de-motivated in front of others because of his disability but now he feels way more confident only because of the guidance of Sarthak trainers. In the end Rahul wanted to thank Sarthak and their trainers.

In August Rahul went for an Interview in Chhattisgarh and he got selected as Relationship Executive in Shriram General Insurance he got offered 34,775/- Salary per months. Currently he is working there successfully.

Rahul has earned his self-respect without feeling de-motivated and he fought for his own existence and recognition in the society which is commendable. He has shown the society that disability is not physical it is mental which makes discrimination among human. Rahul does not want to stop his journey here, he wants to explore the world.

Rahul was a very punctual student. He was always being very thoughtful and active to share his views in training session. He was always ready to learn things and implement in his life.

We wish him all the very best in his future.



### Romi–Sarthak Bhopal Center



This is the story of Romi who was born on 19-07-1993 in Bhopal city (MP). He is 40% disable since birth where his one leg is affected because of his disability which he was not able to walk properly. Romi belongs from a middle-class family. There are five members in his family. He completed his education till high School only from Bhopal (M.P.). Romi said because of his disability he faced lots of difficulties in his daily routine work also people surrounds him used to tease him for not being able to walk properly due to which sometimes he felt very disappointed. He said his friends and family were very supportive and always motivates him for doing better and not to listen people's who demotivated him. One day he received a call from **Sarthak Educational Trust** after one month he enrolled himself for training. He said because of Sarthak he was able to develop his communication skills as well as confidence level, Sarthak trainers are very cooperative & supportive, They taught me about Time

management, Punctuality, Personal Hygiene, Discipline, how to behave patiently which is going to help me in my future endeavors. In the end he wanted to pay thank Sarthak & their trainers for their guidance and encouragement.

He's no working in Zomato. Romi is very happy and confident person with the placement and always paying thanks to Sarthak where he learnt many things which are helping him in his daily like and job as well. It is important for an individual to recognize the potential in him/herself irrespective of disability. Romi wants to spread the good works done by Sarthak Educational Trust which has given him a new path in life to pursue and live head held high. This journey will bring awareness in the society to treat these segments with respect. Romi wants to create a blog where he can spread good words regarding Sarthak and make other friends aware of such opportunities.

### Kamlesh–Sarthak Bhopal Center



This is the story of Priya who was born in Rewa District Madhya Pradesh. When she was born she was physically challenged by her one leg and one Arm with 72%. This was tough time for her family. As she growing up she faced lot of challenges in her life, her school is difficult to go there by her own, but her family and parent never felt bad about it they always supports her. As the time being she completed her schooling in High Education and started finding the job too. One day she got call from Sarthak Bhopal Center, she got to know about Sarthak that how Sarthak enrolled PWDs provide them 3 months training and place in their respective sectors. Priya discussed about the training with her parents and decided to join Sarthak. After Enrolling she learnt about Basic English, Basic

Computer and Soft Skills, She felt confident and motivation with taking Sarthak training. Before her training she used to feel that she could have not done anything in her life, even cannot do any job. But with this training Priya made her believe in herself among her family too.

In Dec 2021 she shifted in Mumbai with her uncle one day she went for an Interview on one gift shop which was nearby from her staying place. She got selected for the job role Customer Sales Associates and started working over there. The time when she joined the job was very excited because she wanted to do the job and she got that finally. Being woman with disability , it becomes all the more difficult to survive in our society as people talks very heart-breaking statements. But Priya is strong and came out with a stronger individual. She did not sit de-motivated rather preferred fighting it out and make her position in society. There are many more opportunities which Priya wants to explore as she goes more confident in her journey.

## CALL FOR ACTION

All individuals, regardless of disability, deserve the opportunity to be full members of their community where they can live, learn, work and play through all stages of life. Let's work towards empowering persons with disability and give the life of dignity and respect, which is only possible through economic freedom.

### For more details contact:

011- 42004238

[ceo@sarthakindia.org](mailto:ceo@sarthakindia.org)

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